

STATE OF NEVADA

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Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD

September 16, 2025

NOTICE OF PUBLIC MEETING
(Meeting No. 25-12)

Pursuant to Nevada's Open Meeting Law, notice is hereby given that the Government Employee-Management Relations Board will hold a meeting of the Board sitting **En Banc and of Panel D** on:

Monday, September 22, 2025, at 8:30 a.m., continuing Tuesday, September 23, 2025, at 8:30 a.m., and continuing Wednesday, September 24, 2025, at 8:30 a.m. to be held in the Nevada Conference Room located on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102.

The meeting will also be conducted virtually by Microsoft Teams. Any individual intending to participate in the meeting who does not wish to attend in person must join by Teams using the link provided below. Should you require assistance or wish to receive the link by email, please contact us at (702) 486-4505.

TEAMS MEETING LINK (Click to join)

Meeting ID: 279 068 128 524 5

Passcode: o5BY92WJ

Dial in by phone

+1 775-321-6111,,785608418# United States, Reno

Find a local number

Phone conference ID: 785 608 418#

Chair Eckersley shall be the Presiding Officer of the Board sitting *en banc* and of Panel D.

THE AGENDA

Note: The Board may take possible action on any item on this agenda unless that item is marked as "Information Only." Items marked as "Information Only" may be discussed by the Board after any presentation is made but no action may be taken on that particular item. The Board may take items out

of order, may combine two or more agenda items for consideration, may remove items from the agenda or may delay discussion of any item at any time.

The Board Sitting *En Banc*

Note: Public Comment will be repeated at the beginning and at the end of each day of the meeting.

1. **Opening Items** *Information Only*
Call to Order; Roll Call by Board Secretary; Pledge of Allegiance and Moment of Silence.
2. **Public Comment** *Information Only*
The Board welcomes public comment. Public comment must be limited to matters relevant to or within the authority of the Government Employee-Management Relations Board. No subject may be acted upon unless that subject is on the agenda and is scheduled for possible action. If you wish to be heard, please introduce yourself at the appropriate time and the Presiding Officer will recognize you. The amount of discussion on any single subject, as well as the amount of time any single speaker is allowed, may be limited. The Board will not restrict public comment based upon viewpoint. However, the Board may refuse to consider public comment prior to the commencement and/or conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual. See NRS 233B.126.

Panel D **(Eckersley, Urban, Smith)**

3. **Case 2024-032** *For Possible Action*
Education Support Employees' Association v. Clark County School District
The hearing will be held starting on Monday, September 22, 2025, at 8:30 a.m.; continuing Tuesday, September 23, 2025, at 8:30 a.m., and, if needed, Wednesday, September 24, 2025. The hearing will be held in the Nevada Conference Room, which is located on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102. The hearing will also be held by Teams.

The attorneys of record, witnesses, court reporter, the Commissioner, one or more panel members, and the Deputy Attorney General assigned to the agency will be present in Las Vegas. The remaining panel member(s) will be present by Teams.

Preliminary motions will be heard at the beginning of the hearing. The Panel may deliberate and take possible action on this case after the hearing has concluded.

**AGENDA ITEMS 4 TO 11 WILL BE TAKEN UP ON
WEDNESDAY, SEPTEMBER 24, 2025, 8:30 a.m.**

The Board Sitting *En Banc*

4. **Opening Items** *Information Only*
Call to Order; Roll Call by Board Secretary.
5. **Approval of the Minutes** *For Possible Action*
For possible action on the minutes of the Board meeting held August 18, 2025.

Panel A
(Eckersley, Masters, Urban)

6. **Case 2021-005** *For Possible Action*
Las Vegas Police Protective Association v. City of Las Vegas
Deliberation and decision on the Joint Status Report.

The Board Sitting *En Banc*

7. **Follow-Up to Report Regarding Assignment of Executive Department Job Classifications to Bargaining Units** *For Possible Action*
Deliberation and decision on the stipulation regarding specific Executive Department job classifications, and/or discussion and possible decision on any further actions the Board may take.
8. **Case 2025-011** *For Possible Action*
Las Vegas Peace Officers Association v. City of Las Vegas
Deliberation and decision on Respondent's Motion to Dismiss Complaint or Alternatively Defer the Complaint.
9. **Case 2025-013** *For Possible Action*
Hector Villa v. Henderson Police Officers Association
Deliberation and decision on Respondent's Motion to Dismiss.
10. **Additional Period of Public Comment** *Information Only*
Please refer to agenda item 2 for any rules pertaining to public comment.
11. **Adjournment** *For Possible Action*

Posting

This meeting has been posted at the following locations and websites at least three days prior to the scheduled date of this meeting, in accordance with NRS 241.020(2):

Government Employee-Management Relations Board, 3300 W. Sahara Avenue, Suite 490, Las Vegas, Nevada
Department of Business & Industry, 3300 W. Sahara Avenue, First Floor, Las Vegas, Nevada
Department of Administration Public Meeting Notice Web Site: <http://notice.nv.gov/>
Government Employee-Management Relations Board Web Site: <http://emrb.nv.gov>

Inquiries and Supporting Materials

You may obtain copies of any supporting materials by contacting the Board Secretary, Kelly Valadez, at Kelly.valadez@emrb.nv.gov or by calling 702-486-4505. The support materials will also be posted three business days prior to the meeting on the agency's website next to the agenda for this meeting.

Special Accommodations

Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the EMRB at the address or telephone number above. Please notify us as soon as possible to allow time to secure any necessary equipment or provisions prior to the meeting.

Board and Panel

All references to the term "Board" shall also mean "Panel" when certain Board members are meeting as a panel in lieu of the Board members meeting *en banc*.

Members Assigned to Panels

The following members have been assigned to each panel pursuant to the agency's administrative rules:

Panel	Presiding Officer	Member	Member
A	Brent C. Eckersley, Esq.	Sandra Masters	Michael A. Urban, Esq.
B	Michael J. Smith	Michael A. Urban, Esq.	Bruce K. Snyder, Esq.
C	Brent C. Eckersley, Esq.	Sandra Masters	Bruce K. Snyder, Esq.
D	Brent C. Eckersley, Esq.	Michael J. Smith	Michael A. Urban, Esq.
E	Michael J. Smith	Sandra Masters	Bruce K. Snyder, Esq.

Closed Session

The Board or Panel may go into closed session pursuant to NRS 288.220 or NRS 288.590 for consideration/discussion of any complaint, petition or appeal herein noticed. Any motion to go into closed session may include one or more items on the agenda in the motion. The Board or Panel will return to open session for final adjudication.